



State of Vermont  
Finance & Administration Division  
Office of Civil Rights & Labor Compliance  
1 National Life Drive  
Montpelier, VT 05633-5001  
<http://vtrans.vermont.gov/civil-rights>

Agency of Transportation

[phone] 802-828-2644  
[fax] 802-828-1047  
[ttd] 800-253-0191

January 9, 2019

Seacoast Asphalt Services, Inc  
Jennifer Nicolai  
PO Box 98  
Hatfield, MA 01038

Dear Jennifer Nicolai:

The Office of Civil Rights and Labor Compliance of the Vermont Agency of Transportation (VTrans) is pleased to advise you that your firm continues to meet the eligibility criteria established by the U.S. Department of Transportation Disadvantaged Business Enterprise regulations, 49 CFR Part 26, and remains CERTIFIED as a Disadvantaged Business Enterprise (DBE) with VTrans.

Your firm's certification with VTrans will remain effective for as long as your firm continues to meet all DBE certification eligibility requirements and the ownership and control of the firm, upon which DBE certification was granted, has not changed. However, your firm's compliance with DBE certification eligibility criteria will be reviewed on an annual basis.

Your company will appear in the DBE directory of those firms eligible for federal-aid transportation projects. The directory can be viewed at: <http://vtrans.vermont.gov/civil-rights/doing-business/dbe-center>. Please notify our office if any of the information listed for your firm requires correction. We encourage all businesses to access the on-line resources that are available through this web site. Any certified DBEs needing business development assistance are also encouraged to contact our office to request the services of our DBE supportive services consultant.

Please be advised that in the event of change in ownership and/or control of your firm, or a change in your home-state certification status, you are required to notify our office within thirty (30) days of that change. If you decide to expand your services to include additional items of work, you are required to make a written request to our office at:

Vermont Agency of Transportation  
Office of Civil Rights and Labor Compliance  
1 National Life Drive,  
Montpelier, VT 05633-5001

We wish you success in contracting with VTrans as a certified DBE. Should you have any questions regarding any of the items mentioned in this letter, please feel free to contact me at (802) 828-2644.

Sincerely,

*Sonya Boisvert*

Sonya Boisvert  
Civil Rights Program Manager